



Dear Councillor

The next meeting of the **PERSONNEL** Committee will be held at **6.30 pm** on **WEDNESDAY, 18 JANUARY 2023** in the **Council Chamber**.

I do hope you can be there.

Yours sincerely

M. H. Scott

CHIEF EXECUTIVE

AGENDA

1. **APOLOGIES FOR ABSENCE**
2. **TO APPROVE THE MINUTES OF THE PREVIOUS MEETING** (Pages 3 - 6)
3. **DECLARATIONS OF DISCLOSABLE PECUNIARY, OTHER REGISTRABLE AND NON REGISTRABLE INTERESTS**

Members are reminded of their responsibility to declare any disclosable pecuniary, other registrable or non-registrable interest in respect of matters contained in the agenda.

4. **PUBLIC PARTICIPATION**

ITEMS FOR DECISION

5. **LGA DEBATE NOT HATE CAMPAIGN** (Pages 7 - 8)
Report of Director of Resources - enclosed
6. **PAY POLICY STATEMENT 2023/24** (Pages 9 - 30)
Report of Director of Resources – enclosed
7. **PROPOSED CHANGES TO ANNUAL LEAVE** (Pages 31 - 34)
Report of Director of resources - enclosed

ITEMS FOR INFORMATION

8. **ANNUAL REVIEW OF UNION FACILITIES AGREEMENT** (Pages 35 - 40)

Report of Director of Resources - enclosed.

9. **E-RECRUITMENT SYSTEM UPDATE** (Pages 41 - 46)

Report of Director of Resources - enclosed

10. **MINUTES OF WORKING GROUPS**

11. **REPORTS FROM REPRESENTATIVES ON OUTSIDE BODIES**

12. **EXCLUSION OF PRESS AND PUBLIC**

ITEMS FOR DECISION

13. **HR DATA RETENTION POLICY** (Pages 47 - 64)

Report of Director of Resources - enclosed

14. **PAYMENT OF HONORARIA** (Pages 65 - 68)

Report of Director of Resources – enclosed

ITEMS FOR INFORMATION

15. **GENERAL STAFFING UPDATE** (Pages 69 - 74)

Report of Director of Resources enclosed.

Electronic agendas sent to members of Personnel – Councillor Susan Bibby (Chair), Councillor Stephen Atkinson, Councillor Richard Bennett, Councillor Angeline Humphreys, Councillor Donna O'Rourke, Councillor David Peat OBE, Councillor Sarah Rainford (Vice-Chair), Councillor Jennifer (Jenni) Schumann and Councillor Robert Thompson.

Contact: Democratic Services on 01200 414408 or committee.services@ribblevalley.gov.uk